## Besure Home Health Services Inc. Application for Employment

Our agency is to provide employment opportunity to all qualified persons without regard to race, creed, color, religion belief, sex, age, national origin, ancestry, physical or mental disability, or veteran status. Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_ Street Address: City: \_\_\_\_\_ State: \_\_\_\_ ZIP: \_\_\_\_ Telephone: \_\_\_\_\_ Social Security #: \_\_\_\_ Are you a U.S. citizen or otherwise authorized to work in the U.S. on an unrestricted basis? (You may be required to provide documentation.) ☐ Yes ☐ No Are you looking for full-time employment? ☐ Yes ☐ No If no, what hours are you available? Are you willing to work swing shift? ☐ Yes ☐ No Are you willing to work graveyard? ☐ Yes ☐ No Are you willing to work 12 hours? ☐ Yes ☐ No Have you ever been arrested? ☐ Yes ☐ No Have you ever been convicted of a felony? (This will not necessarily affect you application) ☐ Yes ☐ No If yes to any, please explain: **Employment Desired** How did you hear of this opening? \_\_\_\_\_ Have you ever applied for employment here? ☐ Yes ☐ No When? \_\_\_\_\_ Where? Have you ever been employment by this company? ☐ Yes ☐ No When? Where? Are you presently employed? ☐ Yes ☐ No May we contact your present employer? ☐ Yes ☐ No Are you available for full-time work? ☐ Yes ☐ No Are you available for part-time work? ☐ Yes ☐ No Are you willing to travel? ☐ Yes ☐ No If yes, what percent? \_\_\_\_\_ Date you can start: Desired position: \_\_\_\_\_\_\_
Desired starting salary: \_\_\_\_\_\_ Please list applicable skills: Education School Name and Location Year Degree Major High School College \_\_\_\_\_ College Post-College \_\_\_\_\_ Other Training \_\_\_\_\_ In addition to your work history, are there other skills, qualifications, or experience that we should consider? Please list any scholastic honor received and offices held in school. Are you planning to continue your studies? ☐ Yes ☐ No If yes, where and what course of study? **Employment History** (Start with most recent employer) Company Name\_\_\_\_\_ Address \_\_\_\_\_ Date Started \_\_\_\_\_ Starting Wage \_\_\_\_ Starting Position\_\_\_\_\_ Date Ended \_\_\_\_\_Ending Wage \_\_\_\_\_Ending Position\_\_\_ Name of Supervisor\_\_\_\_\_ May we contact? ☐ Yes ☐ No Responsibilities Reason for leaving \_\_\_\_\_ Company Name Address \_\_\_\_ Date Started \_\_\_\_\_Starting Wage \_\_\_\_Starting Position Date Ended \_\_\_\_\_Ending Wage \_\_\_\_Ending Position\_\_\_\_ Name of Supervisor\_\_\_\_\_ May we contact? ☐ Yes ☐ No Responsibilities\_\_\_\_\_ Reason for leaving \_\_\_\_\_ Company Name\_\_\_\_\_ Address Date Started \_\_\_\_\_Starting Wage \_\_\_\_Starting Position\_ \_\_\_\_\_Ending Wage\_\_\_\_\_Ending Position\_\_\_\_ Date Ended Name of Supervisor May we contact? ☐ Yes ☐ No Responsibilities Reason for leaving Company Name Address Date Started \_\_\_\_\_Starting Wage \_\_\_\_Starting Position\_\_\_\_ Date Ended \_\_\_\_\_Ending Wage \_\_\_\_Ending Position\_\_\_\_ Name of Supervisor\_\_\_\_ May we contact? ☐ Yes ☐ No Responsibilities\_\_\_\_ Reason for leaving Company Name Address \_\_\_\_\_ Date Started \_\_\_\_\_ Starting Wage \_\_\_\_ Starting Position\_\_\_\_\_ Date Ended \_\_\_\_ Ending Wage \_\_\_\_ Ending Position Name of Supervisor May we contact? ☐ Yes ☐ No Responsibilities\_\_\_\_\_ Reason for leaving \_\_\_\_\_ References List three personal references, not related to you, who have known you for more than one year. Phone Years Known Name Address Phone Years Known Name Phone \_\_\_\_\_ Years Known \_\_\_\_ Name **Emergency Contact** In case of an emergency, please notify: Name\_\_\_\_\_\_\_Phone\_\_\_\_\_\_ Address \_\_\_\_\_ Name Phone Address \_ Please Read Before Signing: I certify that all information provided by me on this application is true and complete to the best of any knowledge and that I have withheld nothing that, if disclosed, would alter the integrity of this application. I authorize my previous employers, schools, or persons listed as references to give any information regarding employment or education record. I agree that this company and my previous employers will not be held liable in any respect if a job offer is not extended, or is withdrawn, or employment is terminated because of false statements, omission, or answers made by myself on this application. In the event of any employment with this company, I will comply with all rules and regulations as set by the company in any communication distributed to the employees. In compliance with the Immigration Reform and Control Act of 1986, I understand that I am required to provide approved documentation to the company that verifies my right to work in the United States on the first day of employment. I have received from the company a list of the approved documentations that are required. I understand that employment at this company is "at will," which means that either I or this company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All

employment is continued on that basis. I hereby acknowledge that I have read and understand the above statements.

\_\_\_\_\_\_ Date\_\_\_\_